

MEMORANDUM OF UNDERSTANDING

between the

Grundy County Special Education Cooperative

and the Grundy County Education Association

Purpose

The purpose of this Memorandum of Understanding (MOU) is to allow employees represented by the GCEA to provide home-based services to students who are unable to participate in remote learning due to the nature of their disabilities during the COVID 19 Pandemic. In addition the purpose is to ensure the employees will receive the same protections as though they were working in the school building.

Background

The members of GCEA have been providing home-based services on a stipend basis outside of school hours as past practice. In addition, members have completed home visits as part of the programs in which they work during school hours. Mileage had been paid and teachers were covered for liability by the Cooperative. Home visits were completed in teams for those programs.

During the COVID 19 Pandemic, the Cooperative has been providing services to students remotely. Some of the students cannot access their education remotely due to the intense nature of their disabilities.

Responsibilities

The Cooperative shall not require any employee represented by the GCEA to provide home-bound services. The teacher or SLP may request, at their discretion, to provide home based services.

All the protections for the employee that the cooperative provides teachers in the school setting shall be provided by the Cooperative in the home-based setting.

The Cooperative shall provide Personal Protection Equipment as recommended by the Illinois Department of Health and CDC.

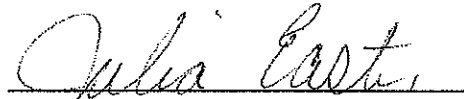
The Cooperative shall reimburse for mileage.

The teacher or therapist will not provide any home based services without permission of the administration.

Duration of Understanding

This Memorandum of Understanding will be in effect until Grundy County is in Phase 5 of the Illinois Restore Plan.

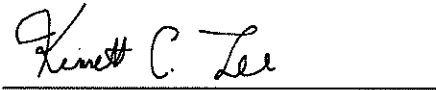
Signatories:



Julia Easter President GCEA

10-14-2020

Date



Dr. Kenny Lee, GCSEC Board Pres.

10/21/2020

Date